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October 14, 2022

USA Curling Board of Directors,

The Granite Curling Club of Seattle (GCC) is shocked and frustrated by <u>your statement issued yesterday</u> regarding USA Curling CEO Jeff Plush and the findings of the Yates report.

While the statement references ensuring "a culture of respect and dignity," it conveys a sentiment that is just the opposite. This statement ignores the outcry from multiple member organizations*, over 400 curlers across the country, as well as USA Curling's own Diversity, Equity, & Inclusion (DEI) Task Force (statement). It casts aside the concerns about how member safety and inclusion will actually be a priority. Further, the USA Curling Board has indicated a "zero tolerance for conduct which negatively impacts a person's well-being," yet it appears the USA Curling Board of Directors does not apply the same standard to itself.

The recommendations made by the USA Curling DEI Task Force map out a clear path to healing the curling community:

- change the current USA Curling leadership (CEO and/or Board of Directors),
- verify that any SafeSport claims filed with USA Curling were responded to appropriately, and
- release the 2021 investigation of CEO Jeff Plush

USA Curling is supposed to lead by example, facilitating the growth of our curling community and the fostering of individual curlers. It's impossible to see how this can truly happen until the concerns raised above are openly addressed.

GCC trusts that the USA Curling Board of Directors will reconsider its position and fulfill the request of the USA Curling DEI Task Force. We are hopeful that the USA Curling Board will take this brave step prior to our Members' Assembly Meeting on Friday, October 21, 2022.

Respectfully,

Board of Trustees Granite Curling Club of Seattle

- *Statements from Other Member Organizations
 - Atlanta Curling Club
 - Charlotte Curling Association
 - Derby City Curling Club
 - Grand National Curling Club
 - Lone Star Curling Club
 - Penn State Curling Club
 - San Francisco Bay Area Curling Club
 - Virginia Curling Club